

ORDINANCE NO: 2153

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, AMENDING AND ADJUSTING THE
2000, 2001, 2002 AND 2003 R PAY PLANS ADOPTED
BY ORDINANCE 2150 FOR EMPLOYEES COVERED
BY THE REDMOND CITY HALL EMPLOYEES
ASSOCIATION (RCHEA) COLLECTIVE
BARGAINING AGREEMENT

WHEREAS, the City of Redmond recently completed labor contract negotiations with the Redmond City Hall Employees Association (RCHEA), representing professional, technical, and administrative support employees; and,

WHEREAS, Pay Plan R was amended to put into effect the negotiated salary increases agreed to through the collective bargaining process and adopted by Ordinance 2150 on January 21, 2003; and

WHEREAS, the salary ranges adopted in Ordinance 2150 have now been adjusted in accordance with subsequent agreements with the RCHEA bargaining unit; now therefore,

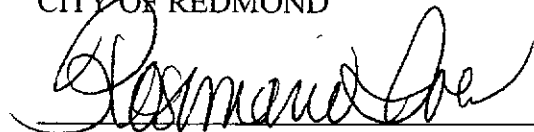
THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON,
DO ORDAIN AS FOLLOWS:

Section 1. The Pay Plans attached to Ordinance 2150 as Attachment A, B, C, and D are hereby amended and replaced with adjusted Pay Plans attached to this ordinance as Attachment A – 2000 R Pay Plan, Attachment B – 2001 R Pay Plan, Attachment C – 2002 R Pay Plan and Attachment D – 2003 R Pay Plan. The adjusted pay plans are incorporated herein as if set forth in full.

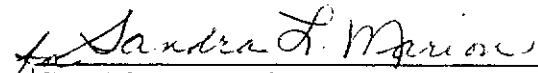
Section 2. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. This Ordinance, being an administrative action, is not subject to referendum and shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper.

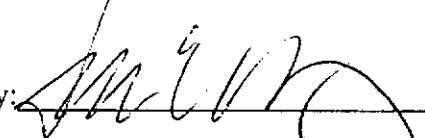
CITY OF REDMOND


MAYOR ROSEMARIE IVES

ATTEST/AUTHENTICATED:


CITY CLERK, BONNIE MATTSON

APPROVED AS TO FORM
OFFICE OF THE CITY ATTORNEY:

By: 

FILED WITH THE CITY CLERK:
PASSED BY THE CITY COUNCIL:
SIGNED BY THE MAYOR:
PUBLISHED:
EFFECTIVE DATE:
ORDINANCE NO.: 2153

March 14, 2003
March 18, 2003
March 18, 2003
March 19, 2003
March 26, 2003

**RCHEA Pay Plan
2000**

Attachment A

Grade	Position	Minimum	Midpoint	Maximum
RA01	Accountant - Associate	\$2,440	\$3,072	\$3,703
RA10	Accountant	\$2,709	\$3,460	\$4,210
RA20	Accountant - Senior	\$3,220	\$4,107	\$4,993
RA30	Administrative Assistant	\$2,147	\$2,672	\$3,197
RA40	Administrative Services Supervisor	\$3,588	\$4,168	\$4,748
RA50	Administrative Specialist	\$2,325	\$2,924	\$3,522
RA60	Audio/Visual Operations Manager	\$3,586	\$4,360	\$5,134
RA70	Audio/Visual Specialist	\$2,710	\$3,291	\$3,871
RB01	Building Inspector I	\$3,188	\$3,543	\$3,898
RB10	Building Inspector II	\$3,666	\$4,075	\$4,483
RB20	Building Inspector III	\$4,483	\$4,584	\$4,685
RB30	Building Inspector IV	\$4,216	\$4,685	\$5,154
RB40	Buyer - Associate	\$2,313	\$2,893	\$3,472
RB50	Buyer	\$2,736	\$3,450	\$4,163
RB60	Buyer - Senior	\$3,142	\$3,942	\$4,741
RC01	Cash Manager	\$3,528	\$4,560	\$5,592
RC10	Claims Administrator - Worker's Compensation	\$3,026	\$3,625	\$4,223
RC20	Code Enforcement Officer	\$3,465	\$4,026	\$4,586
RC30	Construction Inspector - Entry	\$3,139	\$3,559	\$3,979
RC40	Construction Inspector	\$3,609	\$4,099	\$4,589
RC50	Construction Inspector - Lead	\$4,150	\$4,714	\$5,277
RD01	Database Analyst	\$3,757	\$4,356	\$4,954
RD10	Database/GIS Manager	\$4,483	\$5,708	\$6,933
RD20	Department Administrative Coordinator	\$2,766	\$3,381	\$3,995
RD30	Department Systems Support Coordinator	\$2,633	\$3,070	\$3,507
RD40	Deputy City Clerk	\$3,185	\$3,574	\$3,962
RE01	Engineer - Associate	\$3,599	\$4,088	\$4,577
RE10	Engineer	\$3,862	\$4,585	\$5,307
RE20	Engineer - Senior	\$4,585	\$5,523	\$6,460
RE30	Engineering Technician - Associate	\$2,873	\$3,234	\$3,594
RE40	Engineering Technician	\$3,193	\$3,585	\$3,976
RE50	Engineering Technician - Senior	\$3,676	\$4,160	\$4,644
RF01	Financial Analyst - Associate	\$2,736	\$3,488	\$4,240
RF10	Financial Analyst	\$3,317	\$4,172	\$5,026
RF20	Financial Analyst - Senior	\$3,690	\$4,762	\$5,833

**RCHEA Pay Plan
2000**

Attachment A

Grade	Position	Minimum	Midpoint	Maximum
RF30	Financial Technician	\$2,280	\$2,636	\$2,992
RF40	Financial Technician - Senior	\$2,569	\$2,977	\$3,385
RG01	Graphics Technician	\$2,470	\$3,028	\$3,586
RL01	Legal Assistant	\$2,568	\$3,159	\$3,750
RM01	Management Analyst - Associate	\$2,700	\$3,461	\$4,222
RM10	Management Analyst	\$3,105	\$3,980	\$4,855
RM20	Management Analyst - Senior	\$3,571	\$4,577	\$5,583
RN01	Network Analyst	\$3,793	\$4,737	\$5,681
RN10	Network Systems Engineer	\$4,016	\$5,019	\$6,022
RP01	Paralegal	\$2,833	\$3,502	\$4,170
RP10	Payroll Analyst	\$2,641	\$3,206	\$3,771
RP15	Permit Technician	\$2,917	\$3,255	\$3,593
RP20	Planner - Assistant	\$3,429	\$3,719	\$4,009
RP25	Planner - Associate	\$4,007	\$4,339	\$4,670
RP30	Planner - Senior	\$4,507	\$4,913	\$5,319
RP35	Planner - Principal	\$5,191	\$5,748	\$6,305
RP40	Plans Examiner - Entry	\$3,446	\$3,813	\$4,179
RP45	Plans Examiner	\$3,962	\$4,385	\$4,807
RP50	Plans Examiner - Senior	\$4,556	\$5,042	\$5,527
RP55	Preschool Teacher	\$2,149	\$2,496	\$2,842
RP60	Print Shop Specialist	\$2,276	\$2,732	\$3,188
RP65	Program Administrator	\$3,735	\$4,250	\$4,765
RP70	Program Coordinator	\$3,248	\$3,696	\$4,144
RP75	Programmer Analyst	\$3,246	\$4,078	\$4,910
RP80	Programmer Analyst - Senior	\$3,853	\$4,848	\$5,843
RR01	Recreation Program Administrator	\$3,709	\$4,191	\$4,672
RR10	Recreation Program Assistant	\$2,693	\$3,055	\$3,417
RR20	Recreation Program Coordinator	\$3,243	\$3,639	\$4,034
RR30	Reprographics Supervisor	\$3,373	\$4,020	\$4,667
RR40	Revenue & Consumer Affairs Technician	\$2,424	\$2,919	\$3,413
RS01	Safety Coordinator	\$3,297	\$4,033	\$4,769
RS10	Senior Systems Analyst	\$4,218	\$5,265	\$6,311
RS20	Systems Support Specialist	\$2,829	\$3,479	\$4,129
RT01	Telecommunications Coordinator	\$3,267	\$4,159	\$5,051
RV01	Van Driver	\$1,915	\$2,237	\$2,558
RW01	Webmaster	\$3,374	\$4,189	\$5,004

**RCHEA Pay Plan
2001**

Attachment B

Grade	Position	Minimum	Midpoint	Maximum
RA01	Accountant - Associate	\$2,520	\$3,173	\$3,825
RA10	Accountant	\$2,798	\$3,573	\$4,348
RA20	Accountant - Senior	\$3,326	\$4,242	\$5,157
RA30	Administrative Assistant	\$2,218	\$2,760	\$3,302
RA40	Administrative Services Supervisor	\$3,706	\$4,305	\$4,904
RA50	Administrative Specialist	\$2,401	\$3,020	\$3,638
RA60	Audio/Visual Operations Manager	\$3,704	\$4,504	\$5,303
RA70	Audio/Visual Specialist	\$2,799	\$3,399	\$3,998
RB01	Building Inspector I	\$3,293	\$3,660	\$4,026
RB10	Building Inspector II	\$3,787	\$4,209	\$4,630
RB20	Building Inspector III	\$4,630	\$4,735	\$4,840
RB30	Building Inspector IV	\$4,355	\$4,840	\$5,324
RB40	Buyer - Associate	\$2,389	\$2,988	\$3,586
RB50	Buyer	\$2,826	\$3,563	\$4,300
RB60	Buyer - Senior	\$3,245	\$4,071	\$4,897
RC01	Cash Manager	\$3,644	\$4,710	\$5,776
RC10	Claims Administrator - Worker's Compensation	\$3,126	\$3,744	\$4,362
RC20	Code Enforcement Officer	\$3,579	\$4,158	\$4,737
RC30	Construction Inspector - Entry	\$3,242	\$3,676	\$4,110
RC40	Construction Inspector	\$3,728	\$4,234	\$4,740
RC50	Construction Inspector - Lead	\$4,287	\$4,869	\$5,451
RD01	Database Analyst	\$3,881	\$4,499	\$5,117
RD10	Database/GIS Manager	\$4,631	\$5,896	\$7,161
RD20	Department Administrative Coordinator	\$2,857	\$3,492	\$4,126
RD30	Department Systems Support Coordinator	\$2,720	\$3,171	\$3,622
RD40	Deputy City Clerk	\$3,290	\$3,691	\$4,092
RE01	Engineer - Associate	\$3,717	\$4,223	\$4,728
RE10	Engineer	\$3,989	\$4,736	\$5,482
RE20	Engineer - Senior	\$4,736	\$5,705	\$6,673
RE30	Engineering Technician - Associate	\$2,968	\$3,340	\$3,712
RE40	Engineering Technician	\$3,298	\$3,703	\$4,107
RE50	Engineering Technician - Senior	\$3,797	\$4,297	\$4,797
RF01	Financial Analyst - Associate	\$2,826	\$3,603	\$4,379
RF10	Financial Analyst	\$3,426	\$4,309	\$5,191
RF20	Financial Analyst - Senior	\$3,811	\$4,918	\$6,025

**RCHEA Pay Plan
2001**

Attachment B

Grade	Position	Minimum	Midpoint	Maximum
RF30	Financial Technician	\$2,355	\$2,723	\$3,090
RF40	Financial Technician - Senior	\$2,654	\$3,075	\$3,496
RG01	Graphics Technician	\$2,551	\$3,128	\$3,704
RL01	Legal Assistant	\$2,653	\$3,263	\$3,873
RM01	Management Analyst - Associate	\$2,789	\$3,575	\$4,361
RM10	Management Analyst	\$3,207	\$4,111	\$5,015
RM20	Management Analyst - Senior	\$3,688	\$4,728	\$5,767
RN01	Network Analyst	\$3,918	\$4,893	\$5,868
RN10	Network Systems Engineer	\$4,148	\$5,184	\$6,220
RP01	Paralegal	\$2,926	\$3,617	\$4,307
RP10	Payroll Analyst	\$2,728	\$3,312	\$3,895
RP15	Permit Technician	\$3,013	\$3,362	\$3,711
RP20	Planner - Assistant	\$3,542	\$3,842	\$4,141
RP25	Planner - Associate	\$4,139	\$4,482	\$4,824
RP30	Planner - Senior	\$4,655	\$5,075	\$5,494
RP35	Planner - Principal	\$5,362	\$5,937	\$6,512
RP40	Plans Examiner - Entry	\$3,559	\$3,938	\$4,317
RP45	Plans Examiner	\$4,092	\$4,529	\$4,965
RP50	Plans Examiner - Senior	\$4,706	\$5,208	\$5,709
RP55	Preschool Teacher	\$2,220	\$2,578	\$2,935
RP60	Print Shop Specialist	\$2,351	\$2,822	\$3,293
RP65	Program Administrator	\$3,858	\$4,390	\$4,922
RP70	Program Coordinator	\$3,355	\$3,818	\$4,280
RP75	Programmer Analyst	\$3,353	\$4,213	\$5,072
RP80	Programmer Analyst - Senior	\$3,980	\$5,008	\$6,035
RR01	Recreation Program Administrator	\$3,831	\$4,329	\$4,826
RR10	Recreation Program Assistant	\$2,782	\$3,156	\$3,529
RR20	Recreation Program Coordinator	\$3,350	\$3,759	\$4,167
RR30	Reprographics Supervisor	\$3,484	\$4,153	\$4,821
RR40	Revenue & Consumer Affairs Technician	\$2,504	\$3,015	\$3,525
RS01	Safety Coordinator	\$3,405	\$4,166	\$4,926
RS10	Senior Systems Analyst	\$4,357	\$5,438	\$6,519
RS20	Systems Support Specialist	\$2,922	\$3,594	\$4,265
RT01	Telecommunications Coordinator	\$3,375	\$4,296	\$5,217
RV01	Van Driver	\$1,978	\$2,310	\$2,642
RW01	Webmaster	\$3,485	\$4,327	\$5,169

**RCHEA Pay Plan
2002**

Attachment C

Grade	Position	Minimum	Midpoint	Maximum
RA01	Accountant - Associate	\$2,596	\$3,268	\$3,940
RA10	Accountant	\$2,882	\$3,680	\$4,478
RA20	Accountant - Senior	\$3,426	\$4,369	\$5,312
RA30	Administrative Assistant	\$2,285	\$2,843	\$3,401
RA40	Administrative Services Supervisor	\$3,817	\$4,434	\$5,051
RA50	Administrative Specialist	\$2,473	\$3,110	\$3,747
RA60	Audio/Visual Operations Manager	\$3,815	\$4,639	\$5,462
RA70	Audio/Visual Specialist	\$2,883	\$3,501	\$4,118
RB01	Building Inspector I	\$3,392	\$3,770	\$4,147
RB10	Building Inspector II	\$3,901	\$4,335	\$4,769
RB20	Building Inspector III	\$4,769	\$4,877	\$4,985
RB30	Building Inspector IV	\$4,486	\$4,985	\$5,484
RB40	Buyer - Associate	\$2,461	\$3,078	\$3,694
RB50	Buyer	\$2,911	\$3,670	\$4,429
RB60	Buyer - Senior	\$3,342	\$4,193	\$5,044
RC01	Cash Manager	\$3,753	\$4,851	\$5,949
RC10	Claims Administrator - Worker's Compensation	\$3,220	\$3,857	\$4,493
RC20	Code Enforcement Officer	\$3,686	\$4,283	\$4,879
RC30	Construction Inspector - Entry	\$3,339	\$3,786	\$4,233
RC40	Construction Inspector	\$3,840	\$4,361	\$4,882
RC50	Construction Inspector - Lead	\$4,416	\$5,016	\$5,615
RD01	Database Analyst	\$3,997	\$4,634	\$5,271
RD10	Database/GIS Manager	\$4,770	\$6,073	\$7,376
RD20	Department Administrative Coordinator	\$2,943	\$3,597	\$4,250
RD30	Department Systems Support Coordinator	\$2,802	\$3,267	\$3,731
RD40	Deputy City Clerk	\$3,389	\$3,802	\$4,215
RE01	Engineer - Associate	\$3,829	\$4,350	\$4,870
RE10	Engineer	\$4,109	\$4,878	\$5,646
RE20	Engineer - Senior	\$4,878	\$5,876	\$6,873
RE30	Engineering Technician - Associate	\$3,057	\$3,440	\$3,823
RE40	Engineering Technician	\$3,397	\$3,814	\$4,230
RE50	Engineering Technician - Senior	\$3,911	\$4,426	\$4,941
RF01	Financial Analyst - Associate	\$2,911	\$3,711	\$4,510
RF10	Financial Analyst	\$3,529	\$4,438	\$5,347
RF20	Financial Analyst - Senior	\$3,925	\$5,066	\$6,206

**RCHEA Pay Plan
2002**

Attachment C

Grade	Position	Minimum	Midpoint	Maximum
RF30	Financial Technician	\$2,426	\$2,805	\$3,183
RF40	Financial Technician - Senior	\$2,734	\$3,168	\$3,601
RG01	Graphics Technician	\$2,628	\$3,222	\$3,815
RL01	Legal Assistant	\$2,733	\$3,361	\$3,989
RM01	Management Analyst - Associate	\$2,873	\$3,683	\$4,492
RM10	Management Analyst	\$3,303	\$4,234	\$5,165
RM20	Management Analyst - Senior	\$3,799	\$4,870	\$5,940
RN01	Network Analyst	\$4,036	\$5,040	\$6,044
RN10	Network Systems Engineer	\$4,272	\$5,340	\$6,407
RP01	Paralegal	\$3,014	\$3,725	\$4,436
RP10	Payroll Analyst	\$2,810	\$3,411	\$4,012
RP15	Permit Technician	\$3,103	\$3,463	\$3,822
RP20	Planner - Assistant	\$3,648	\$3,957	\$4,265
RP25	Planner - Associate	\$4,263	\$4,616	\$4,969
RP30	Planner - Senior	\$4,795	\$5,227	\$5,659
RP35	Planner - Principal	\$5,523	\$6,115	\$6,707
RP40	Plans Examiner - Entry	\$3,666	\$4,057	\$4,447
RP45	Plans Examiner	\$4,215	\$4,665	\$5,114
RP50	Plans Examiner - Senior	\$4,847	\$5,364	\$5,880
RP55	Preschool Teacher	\$2,287	\$2,655	\$3,023
RP60	Print Shop Specialist	\$2,422	\$2,907	\$3,392
RP65	Program Administrator	\$3,974	\$4,522	\$5,070
RP70	Program Coordinator	\$3,456	\$3,932	\$4,408
RP75	Programmer Analyst	\$3,454	\$4,339	\$5,224
RP80	Programmer Analyst - Senior	\$4,099	\$5,158	\$6,216
RR01	Recreation Program Administrator	\$3,946	\$4,459	\$4,971
RR10	Recreation Program Assistant	\$2,865	\$3,250	\$3,635
RR20	Recreation Program Coordinator	\$3,451	\$3,872	\$4,292
RR30	Reprographics Supervisor	\$3,589	\$4,278	\$4,966
RR40	Revenue & Consumer Affairs Technician	\$2,579	\$3,105	\$3,631
RS01	Safety Coordinator	\$3,507	\$4,291	\$5,074
RS10	Senior Systems Analyst	\$4,488	\$5,602	\$6,715
RS20	Systems Support Specialist	\$3,010	\$3,702	\$4,393
RT01	Telecommunications Coordinator	\$3,476	\$4,425	\$5,374
RV01	Van Driver	\$2,037	\$2,379	\$2,721
RW01	Webmaster	\$3,590	\$4,457	\$5,324

**RCHEA Pay Plan
2003**

Attachment D

Grade	Position	Minimum	Midpoint	Maximum
RA01	Accountant - Associate	\$2,661	\$3,350	\$4,038
RA10	Accountant	\$2,954	\$3,772	\$4,590
RA20	Accountant - Senior	\$3,511	\$4,478	\$5,444
RA30	Administrative Assistant	\$2,342	\$2,914	\$3,486
RA40	Administrative Services Supervisor	\$3,912	\$4,545	\$5,177
RA50	Administrative Specialist	\$2,535	\$3,188	\$3,840
RA60	Audio/Visual Operations Manager	\$3,910	\$4,754	\$5,598
RA70	Audio/Visual Specialist	\$2,955	\$3,588	\$4,221
RB01	Building Inspector I	\$3,476	\$3,863	\$4,250
RB10	Building Inspector II	\$3,998	\$4,443	\$4,888
RB20	Building Inspector III	\$4,888	\$4,999	\$5,110
RB30	Building Inspector IV	\$4,598	\$5,110	\$5,621
RB40	Buyer - Associate	\$2,522	\$3,154	\$3,786
RB50	Buyer	\$2,983	\$3,761	\$4,539
RB60	Buyer - Senior	\$3,425	\$4,298	\$5,170
RC01	Cash Manager	\$3,846	\$4,972	\$6,097
RC10	Claims Administrator - Worker's Compensation	\$3,300	\$3,953	\$4,605
RC20	Code Enforcement Officer	\$3,778	\$4,389	\$5,000
RC30	Construction Inspector - Entry	\$3,422	\$3,880	\$4,338
RC40	Construction Inspector	\$3,936	\$4,470	\$5,004
RC50	Construction Inspector - Lead	\$4,526	\$5,141	\$5,755
RD01	Database Analyst	\$4,097	\$4,750	\$5,402
RD10	Database/GIS Manager	\$4,889	\$6,225	\$7,560
RD20	Department Administrative Coordinator	\$3,016	\$3,686	\$4,356
RD30	Department Systems Support Coordinator	\$2,872	\$3,348	\$3,824
RD40	Deputy City Clerk	\$3,473	\$3,897	\$4,320
RE01	Engineer - Associate	\$3,924	\$4,458	\$4,991
RE10	Engineer	\$4,211	\$4,999	\$5,787
RE20	Engineer - Senior	\$4,999	\$6,022	\$7,044
RE30	Engineering Technician - Associate	\$3,133	\$3,526	\$3,918
RE40	Engineering Technician	\$3,482	\$3,909	\$4,335
RE50	Engineering Technician - Senior	\$4,008	\$4,536	\$5,064
RF01	Financial Analyst - Associate	\$2,983	\$3,803	\$4,622
RF10	Financial Analyst	\$3,617	\$4,549	\$5,480
RF20	Financial Analyst - Senior	\$4,023	\$5,192	\$6,361

**RCHEA Pay Plan
2003**

Attachment D

Grade	Position	Minimum	Midpoint	Maximum
RF30	Financial Technician	\$2,486	\$2,874	\$3,262
RF40	Financial Technician - Senior	\$2,802	\$3,247	\$3,691
RG01	Graphics Technician	\$2,693	\$3,302	\$3,910
RL01	Legal Assistant	\$2,801	\$3,445	\$4,088
RM01	Management Analyst - Associate	\$2,945	\$3,775	\$4,604
RM10	Management Analyst	\$3,385	\$4,340	\$5,294
RM20	Management Analyst - Senior	\$3,894	\$4,991	\$6,088
RN01	Network Analyst	\$4,136	\$5,165	\$6,194
RN10	Network Systems Engineer	\$4,378	\$5,473	\$6,567
RP01	Paralegal	\$3,089	\$3,818	\$4,546
RP10	Payroll Analyst	\$2,880	\$3,496	\$4,112
RP15	Permit Technician	\$3,180	\$3,549	\$3,917
RP20	Planner - Assistant	\$3,739	\$4,055	\$4,371
RP25	Planner - Associate	\$4,369	\$4,731	\$5,093
RP30	Planner - Senior	\$4,914	\$5,357	\$5,800
RP35	Planner - Principal	\$5,661	\$6,268	\$6,874
RP40	Plans Examiner - Entry	\$3,757	\$4,158	\$4,558
RP45	Plans Examiner	\$4,320	\$4,781	\$5,241
RP50	Plans Examiner - Senior	\$4,968	\$5,497	\$6,026
RP55	Preschool Teacher	\$2,344	\$2,721	\$3,098
RP60	Print Shop Specialist	\$2,482	\$2,979	\$3,476
RP65	Program Administrator	\$4,073	\$4,635	\$5,196
RP70	Program Coordinator	\$3,542	\$4,030	\$4,518
RP75	Programmer Analyst	\$3,540	\$4,447	\$5,354
RP80	Programmer Analyst - Senior	\$4,201	\$5,286	\$6,371
RR01	Recreation Program Administrator	\$4,044	\$4,570	\$5,095
RR10	Recreation Program Assistant	\$2,936	\$3,331	\$3,726
RR20	Recreation Program Coordinator	\$3,537	\$3,968	\$4,399
RR30	Reprographics Supervisor	\$3,678	\$4,384	\$5,090
RR40	Revenue & Consumer Affairs Technician	\$2,643	\$3,182	\$3,721
RS01	Safety Coordinator	\$3,594	\$4,397	\$5,200
RS10	Senior Systems Analyst	\$4,600	\$5,741	\$6,882
RS20	Systems Support Specialist	\$3,085	\$3,794	\$4,502
RT01	Telecommunications Coordinator	\$3,563	\$4,536	\$5,508
RV01	Van Driver	\$2,088	\$2,439	\$2,789
RW01	Webmaster	\$3,679	\$4,568	\$5,457